

## FACULTY EQUIVALENCY MEETING

### AGENDA

JANUARY 28, 2022

1:00 – 3:00 PM

[Zoom link](#)

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#### COMMITTEE FUNCTION:

The Faculty Equivalency Committee is an Advisory Committee to the Academic Senate in fulfillment to Education Code Section 87359. This section states "that the equivalency process shall include reasonable procedures to ensure that the governing board relies primarily upon the advice and judgment of the Senate to determine that each individual employed under the authority granted by regulations possesses qualifications that are at least equivalent to applicable minimum qualifications." The committee shall:

1. Be available to screening and selection committees as a resource regarding equivalency determinations;
2. Review the decisions of the screening committees as described above;
3. Recommend all equivalency determinations to the governing board;
4. Further clarify the criteria to be used for determining equivalency;
5. Ensure that careful records are kept of all equivalency determinations;
6. Periodically review this equivalency procedure and recommend changes to the Senate and governing board.

#### I. ANNOUNCEMENTS

- A. February 11 ASCCC training on Ethnic Studies, MQs, Equivalency

#### II. BUSINESS

##### A. APPROVAL OF MINUTES

December 10, 2021, Meeting Minutes

##### B. INFORMATION

##### C. DISCUSSION AND POSSIBLE ACTION

1. Finalize "Letter to Chairs"
2. Subgroups
  - a. Establish groups
  - b. Protocols
    - Timelines
    - Dissenting Opinions
    - Reporting to full committee
3. Question of whether to recommend a revision to 4.3.2bP regarding a process for requesting additional documentation from applicants, in what circumstances, and, if considering additional evidence, consequent adjustment to deadline for committee decision.
4. Committee Process – Additional Needs or Concerns

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### Faculty Equivalency Meetings for 2021-2022

<u>Fall 2021</u>	<u>Spring 2022</u>
<del>August 27</del>	January 28
<del>September 24</del>	February 11 (ASCCC training 1:30-3)
<del>October 22</del>	February 25
<del>November 12</del>	March 11 (if needed)
<del>November 26</del> (cancelled: holiday)	<del>March 25</del> (cancelled: Spring Break)
<del>December 10</del>	April 8 (if needed)
	April 22
	May 13 (if needed)
	May 27 (if needed)

### Committee Membership for 2021-2022

Name	Type	Name	Type
Brad Davis	A	Cortney Schultz	F
Sarah Hopkins	A	George Sellu (F 2021)	F
Diane Donnelly (Sp 2022)	F	Laura Sparks	F
Michael Hale (Sp 2022)	F	Eric Thompson	F
Mike Henry	F	Julie Thompson	F
Leon Hsu	F	Tad Wakefield	F
Bill McCracken	F	Sarah Whyly	F